



OCCUPATIONAL HEALTH AND SAFETY POLICY

The MAC Services Group Limited (The MAC), is an Australian-owned public company established in 1988 to supply accommodation services to the resources industry. The MAC's goal is to be recognised as a leader in occupational health and safety and injury prevention in the workplace.

PURPOSE

In accordance with its obligations under relevant state legislation, The MAC is committed to working in partnership with its employees to eliminate work related injuries and illness and provide a safe and healthy workplace by:

- Ensuring the health and safety of each employee whilst in the conduct of undertaking work;
- Ensuring that other persons are not exposed to risks to their health and safety arising out of the conduct of undertaking work.

POLICY

The MAC aims to fulfil its health and safety obligations by:

- Ensuring management demonstrates leadership and commitment to the implementation of this policy and provides adequate resources to ensure that its objectives are achieved.
 - Complying with relevant occupational health and safety legislation, regulations, and industry standards as an absolutely minimum requirement.
 - Setting performance measures and milestones to ensure safety and health performance continuously improves including the regular review of this policy.
 - Ensuring adequate systems are in place to identify, assess and control workplace hazards and risks.
 - Promoting safety and health awareness within the company through effective communication, consultation and interactions with all stakeholders.
 - Ensuring employees and contractors are adequately trained and competent to safely perform all tasks.
 - Immediately investigating all incidents in an open and consultative manner, ensuring corrective actions are identified and effectively implemented.
 - Undertaking regular reviews, audits and reports across all sites to ensure compliance with corporate objectives and safety management system requirements
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Employees and others persons at The MAC workplaces share the obligation to provide a safe workplace by:

- Complying with the instructions given for health and safety at the workplace by the employer;
- Using personal protective equipment (PPE) provided by the employer in accordance with the manufacturer and employers instructions;
- Not wilfully or recklessly interfering with or misusing anything provided for the purposes of health and safety;
- Not wilfully placing at risk the health and safety of any person at the workplace; and
- Not wilfully injuring him or herself whilst in the workplace.
- Immediately notifying their manager or supervisor of any workplace hazard identified.
- Immediately reporting incidents or injuries to their manager or supervisor.

Date Adopted: 21 September 2009

Date Reviewed:

A large, stylized handwritten signature in black ink, located above the title of the Chief Executive Officer.

**Chief Executive Officer
The MAC Services Group Limited**

A handwritten signature in blue ink, located above the title of the General Manager, Human Resources.

**General Manager, Human Resources
The MAC Services Group Limited**